

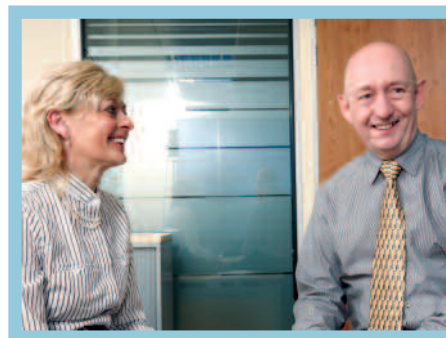
Board members



Paddy Doyle, Bill Grimsey, Simon Pilling



Gordon Hurst, David Rigby



Maggi Bell, Peter Kelly

Group Board

Eric Walters

Non-Executive Chairman, Age 63

Joined the Group Board in January 2001 and became Non-Executive Chairman with effect from 1 August 2006. Chair of the Nomination Committee and Member of the Remuneration Committee. Joined the Group from Alchemy Partners LLP, where he was a senior partner. He has held senior positions with Englefield Capital, Schroder Ventures, Grand Metropolitan plc and Lex Service plc and is Non-Executive Director of a number of private companies.

Paul Pindar

Chief Executive, Age 48

Responsible for managing and developing Capita's operations to achieve the Group's strategic objectives. Joined the Group in 1987 from 3i, after advising Capita on its management buy-out. A chartered accountant since 1984, Paul is also Chair of the Great Ormond Street Hospital's Corporate Partnerships Board and Non-Executive Director of Debenhams Plc. Paul has overall responsibility for the Group's community approach.

Gordon Hurst

Group Finance Director, Age 46

Joined the Group in 1988 from Sun Microsystems Ltd. First appointed to the Board as Commercial Director in February 1995 and then as Group Finance Director in 1996. A chartered accountant since 1986, he is also Company Secretary. He has Board responsibility for Capita's overall corporate social responsibility policy and our environment, health and safety approach and supplier relationships.

Paddy Doyle

Joint Chief Operating Officer, Age 57

Joined Capita in 1992 and was appointed to the Board in 1994. Jointly responsible for the ongoing operational management of the Group's business units. His background is in IT and outsourcing, previously with Cap Gemini UK (formerly Hoskyns) and AIG. Overall responsibility for our employee and human resources policies.

Simon Pilling

Joint Chief Operating Officer, Age 45

Joined the Group Board on 1 August 2006. He has joint responsibility for the operational management of the Group's operations. Moved to Capita in 1999 from Sema (now Atos Origin). In February 2002, he was promoted to the Divisional Executive Board heading the Professional Services Division. Since January 2005 he has led the Integrated Services Division. He has Board responsibility for client service quality.

Peter Cawdron

Senior Non-Executive Director, Age 64

Joined the Group Board in September 1997. Chair of the Audit Committee and member of the Remuneration and Nomination Committees. Former Group Strategy Development Director of Grand Metropolitan plc and Chief Financial Officer of D'Arcy MacManus & Masius Worldwide Inc. A chartered accountant, he is Chairman of Punch Taverns plc. Other non-executive directorships include Johnston Press plc, GCap Media plc, BUPA and ProStrakan Group plc. He retires from the Board on 30 September 2008.

Martina King

Non-Executive Director, Age 46

Joined the Group Board on 1 January 2005. Chair of the Remuneration Committee and member of the Audit and Nomination Committees. Former Yahoo! Managing Director for Europe, and the first Managing Director of Yahoo! UK and Ireland, appointed in 1999. A Non-Executive Director of Johnston Press plc and IMD PLC. Martina is also Treasurer of the Marketing Group of Great Britain, Chair of the Radio Advertising Bureau, a Trustee of the Ahoy Centre and a Governor at Woodbridge School.

Bill Grimsey

Non-Executive Director, Age 56

Joined the Group Board on 9 October 2006. Member of the Audit, Remuneration and Nomination Committees. Bill has held a number of senior positions across the retail sector over the past 20 years, including Chief Executive of The Big Food Group and Wickes Plc. Bill is currently Chief Executive of Focus DIY Limited. He does not hold any other Non-Executive positions.



Kevin Dady, Robert Coyle



Peter Cawdron, Eric Walters



Paul Pindar, Martina King

Divisional Executive Board

David Rigby

Age 47

David joined Capita in 1994, initially as a Director in the Property Consultancy business and has headed up a number of different businesses in the Group. At the end of 1999, he was appointed Managing Director of the Property Consultancy Division, until being promoted to the Divisional Executive Board in July 2002. David has had responsibility for the Group's Life & Pensions business since Capita's entry into the market in August 2002.

Peter Kelly

Age 59

Moved to Capita in February 1994 from Cap Gemini UK (formerly Hoskyns). Joined as Managing Director of our local government software business until his appointment as head of our Software Services Division. In 2000 he was promoted to the Divisional Executive Board and has had responsibility for a number of divisions. He currently heads up the ICT & Advisory Services Division and is responsible for the Group's internal IT.

Maggi Bell

Age 52

Moved to Capita in January 1999 from Manpower where she was UK Operations Director. She ran Capita's recruitment businesses until she was promoted to the Divisional Executive Board to lead the Business Services Division in June 2001. In 2002, she moved to head the Corporate Services Division, with overall responsibility for business development activity across the Group. Since January 2005, she has been head of the Group Sales & Marketing Division.

Kevin Dady

Age 43

Appointed to the Divisional Executive Board on 1 August 2006 with responsibility for the Professional Services Division, which includes all Capita's software and local government businesses as well as our strategic children's services offering. Kevin joined Capita in 1996, after working in local government for 12 years. In 2000, he was appointed Managing Director of the Group's local government software business.

Robert Coyle

Age 42

Appointed to the Divisional Executive Board on 1 August 2006 with responsibility for the Financial Services Division. He joined Capita in August 2000 from PwC where he was a director in their insolvency practice. Initially he was Finance Director and then head of our financial services businesses. He is a chartered accountant.